

# MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES



(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi )

Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel.: (020) 26993020, 26992611 E-mail: directorpdeampim@gmail.com Web: pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code: C - 41697

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SR NO.	NAME	DOCUMENT
1	Dr.SHINDE SANJAYKUMAR BIRBAL	PhD CERTIFICATE
2	Dr.RASKAR SUPRIYA SURESH	PhD CERTIFICATE
3	Dr. BHARADWAJ SACHIN SHARADCHANDRA	PhD CERTIFICATE
4	MORE DHIRESH ARVIND	NET CERTIFICATE
5	KHALATE SANTOSH BA:ASAHEB	SET CERTIFICATE
6	WALHEKAR ASHWINI SUHAS	PhD REGISTRATION





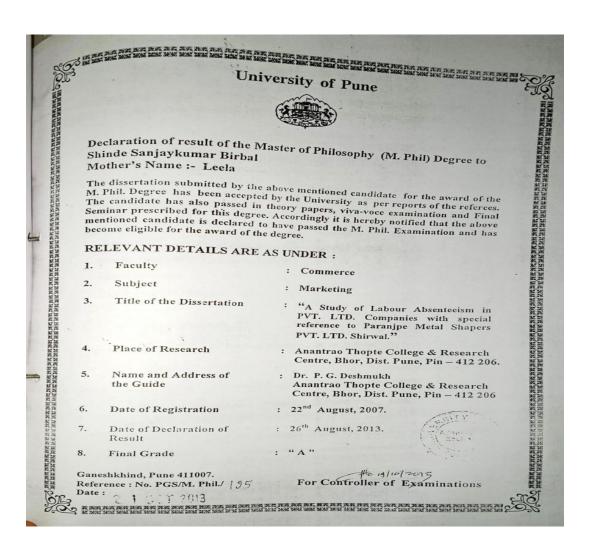
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#### Savitribai Phule Pune University (formerly University of Pune) Declaration of Result of the Doctor of Philosophy (Ph. D.) Shinde Sanjaykumar Birbal (शिंदे संजयकुमार बिरबल ) Mother's Name: Leela University has accepted thesis submitted by the above-mentioned candidate for University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the RELEVANT DETAILS ARE AS UNDER: Faculty : Commerce & Management Subject : Business Administration Title of the Thesis "A Study of Causes and Implications of Labour Absenteeism in Select Medium Scale Engineering Units in Western Maharashtra." Place of Research : Annasaheb Magar Mahavidyalaya Hadapsar, Punc - 411 028. Name and Address : Dr. E. J. Jagtap of the Guide Annasaheb Magar Mahavidyalaya, Hadapsar, Pune - 411 028. Date of Registration : 22nd September, 2014 · 19<sup>th</sup> August, 2019 Date of Declaration of Result Ganeshkhind, Pune - 411 007. Ref. No. PGS/Ph.D. / 4 #3 For Director Date: Board of Examination and Evaluation 2 - AUG 2019 TRUE COPY

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Hadapsar Pune 28





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### Sabitribai Phule Pune University

(formerly University of Pune)

We, the Chancellor, the Vice Chancellor and the Members of the Management Council and the Academic Council of the Savitribai Phule Pune University certify that

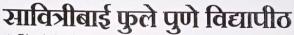
Shinde Sanjaykumar Birbal, Mother's Name: Leela

having been examined and found duly qualified for the degree of

Doctor of Philosophy

(Business Administration)

The said degree has been conferred on him. In testimony whereof is set the seal of the said University.



(पूर्वीचे पुणे विद्यापीठ)

आम्ही, सावित्रीबाई फुले पुणे विद्यापीठाचे कुलपति, कुलगुरु आणि व्यवस्थापन परिषद व विद्या परिषद सदस्य, प्रमाणित करितो की,

शिंदे संजयकुमार बिरबल, आईचे नावः लीला

विद्यावाचस्पती

( व्यवसाय प्रशासन )

पदवीस पात्र झाल्यावद्दल त्यांना ही पदवी प्रदान करण्यात येत आहे. याची साक्ष म्हणून विद्यापीठाची अधिकृत मुद्रा येथे अंकित करण्यात येत आहे.

4 Dunk

Vice Chancellor

08th January 2020

CM19-00032





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महेश काकडे

बी.ई (लिव्हिन), एम.ई. (स्ट्रब्ब.), एम.आय.ई (इंडिया), एम.आय.एस.टी.ई. संचालक, परीक्षा व मुल्यमार्पन मंडळ

Mahesh Kakade

B. E. (Civil), M. E. (Struc.) FIE (INDIA), MISTE Director,

Board of Examinations & Evaluation

Had : 1962 NAAC W Grade

शिवाजी विद्यापीठ,

SHIVAJI UNIVERSITY,

KOLHAPUR-416 004, MAHARASHTRA

दूरव्यमी (धेट) : २६९३९७६, २६०९०६७, २६०९०६८

Phone: (Dir.) 2693176, 2699067, 2609068 Website: www.unishivajl.ac.in E-mail: coe@unishivajl.ac.in

Ref. No. :

#### Declaration of Result

Date

It is hereby declared that the thesis entitled,

### QUANTIFICATION OF QUALITY OF WORK LIFE WITH REFERENCE TO ENGINEERING INDUSTRY IN SATARA

submitted by, Smt. Supriya Suresh Raskar in Business Management under the Faculty of Commerce and Management is accepted by the University authorities for the award of the Degree of Doctor of Philosophy in Business Management under the Faculty of Commerce and Management on 28/01/2019.

No. SU/PG/EXAM/Ph.D./ 1511

Date: 0 8 FEB 2019

Director

Board of Examinations & Evaluation

To.

 Smt. Supriya Suresh Raskar, Police Vasahat, Bld. No. 19, Room No. 148, Godoli, Satara.

2. Dr. S. S. Bhola, (Guide)
Karmveer Bhaurao Patil,
Institute of Management Studies and Research,
Varye, Satara.

 The Director, Barr. Balasaheb Khardekar Knowledge Resource Centre, Shivaji University, Kolhapur.

5. The Head, Department of Commerce, Shivaji University, Kolhapur.

6. Statement of Marks / Certificate Unit.

7. Convocation Unit.

8. Statistics Section

9. UGC Notification File.





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रजिस्टर नंबर पुक्षे/पंसप/पु. पू. मं./सा./ २०४/२००६-२००८/एल. डब्ल्यू. पी. / १९६, क्र. पी. एच. एम./एस. आर./१९२/VIII/२००१.

किंमत : १२ रुपये

#### महाराष्ट्र शासन राजपत्र

भाग दोन — नाव, वय व धर्म बदलण्याच्या जाहिरातींचा विभाग

भाग दोन ]

गुरुवार, दिनांक २ ऑगस्ट २००७ / श्रावण ११, शके १९२९

सूचना. — जाहिरातीत असलेल्या मजकुराबाबतच्या सत्यतेविषयी सरकार कुठलीच जबाबदारी स्वीकारणार नाही.

जुने नाव व नोंदणी क्रमांक	नवीन नाव व पत्ता	जुने नाव व नोंदणी क्रमांक	नवीन नाव व पत्ता	
मंगला धोंडीवा हुच्चे (डी-१६७)	सौ. मंगला ज्ञानेश्वर बहिरवाडे 'शिवकृपा', रासनेनगर, अमित बँक कॉलनी, सावेडी, अहमदनगर, पिन-४१४ ००३.	ब्रिया महादेव सुतार (डी-१९१)	अश्विनी महादेव सुतार वाकोडी फारा, पोस्ट दरेवाडी, तालुका नगर, जिल्हा अहमदनगर, पिन-४१४ ००१.	
किरण सुरेश शिंदे (डी-१६९)	किरण बजरंग जोगदंड डॉ. बाबासाहेब आंबेडकर रोड, एस. टी. स्टैंड समोर, बारामती, जिल्हा पुणे, पिन-४१३ १०२.	गळासाहेब महादेव इंगळे (डी-१९४)	दत्तात्रय माधव इंगळे मु. पो. देऊळगाव सिद्धी, तालुका जिल्हा अहमदनगर, चिन-४१४ ००६.	
बाबु खिराजी भिंगारदिवे (डी-१७०)	हतुमंता खिराजी भिंगारिदवे कृपा काँटेज कोटी, स्टेशन रोड, अहमदनगर, पिन-४१४ ००१.	अमर अनोष पाटोळे (डी-१९५)	अमर रामळीट गीतम मु. पो. वडाळा बहिरोबा, तालुका नेवासा, जिल्हा अहमदनगर,	
भारती भिमराव शिंदे (डी-१७१)	भारती भिमराव भगत घर नं. ब-१, प्रेमदान हडको, सावेडी रोड, अहमदनगर,	शिहिणी मगनसा सुर्यवंशी	पिन-४१४ ६०२. रोहिणी कपिल सुशीर	
ववन सिताराम मेमाणे	पिन-४१४ ००१. जयराम सिताराम मेमाणे	(डी-१९६)	२४९, 'माऊली', आदर्शनगर, अग्रवाल हॉस्पिटल शेजारी, मु. पो. शिरपूर, जिल्हा धुळे,	
(ভা-१७८)	मु. पो. पारगाव मेमाणे, तालुका पुरंदर,	A Comment of the Comm	पिन-४२५ ४०५. ४ ३६३, गडी.	
	जिल्हा पुणे, पिन-४९२ १०४.	दिपाली काशिनाथ दिंडे (डी-१९७)	दिपाली धनंजय कुमठेकर एफ-४, सुशांत अपार्टः	
रंजना रघुनाथ मोराणकर (डी-१८०)	रंजना रामचंद्र तलवारे भोई गद्धी, नवापूर, तालुका नवापूर, जिल्हा नंदुरबार, पिन-४२५ ४१८.	terining	ममता गॅस एजन्सी गळे गुलमोहर रोड, अ पिन-४१४००१,ग सोसायटी, ा, अहमदनगर,	
अल्का नामदेव राणे	अल्का राजेंद्र मोराणकर	ु. दिपाली चंद्रकांत कचरे (डी-१९८)	सौ. अनुजा ३४ ००१. ४२-व,	
(डी-१८०-ओ)	भोई गद्धी, नवापूर, तालुका नवापूर, जिल्हा नंदुरबार, पिन-४२५ ४१८.	5 da	दूरदर्शः अभिजीत गवार्ले सम्मा-१, टाईप ४, मेडिकल नि ऑफिसर्स क्वॉर्टर्स, ईएसआयएस हॉस्पिटल, औंध, पुणे.	





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Varsha Subhash Gupte (08008)  Rakesh Babulal Valuari (08010)  Rakesh Babulal Lalwani 31/A, Nirmal Terrace, Poornina Tower, P. No. 6, Gullekadi, Pune-411 037.  Kum. Shilpa Suryakant Dhavalikar (08024)  Kum. Shilpa Suryakant (08024)  Mangal Dhyandev Unavne (08028)  Mangal Dhyandev Unavne (08028)  Mangal Dhyandev Unavne (08028)  Rupa Devi Bhagat Borai (08031)  Rupa Devi Bhagat Borai (08031)  Rupa Dasai Bhagat Gopp, Rathod Floor Mili, Yeravda, Pune-411 006.  The name of the following person is republished duly corrected:  OLD NAME WITH REGISTRATION No.  Mr. Sachin Sharadchandra Galande (06796)  Mr. Sachin Sharadchandra Galande (06796)  Warsha Subhash Choudhari (08038)  A.202. (Ravidarshani, Hadapsar, Pune-411 028.  A. (28041)  Jyoti Balachander Abbolu (08041)  Jyoti Prashant Shetti (08041)  Wanisha Brijendra Suraswat (08042)  Manisha Brijendra Suraswat (08042)  Manisha Arun Gautam Sunder Bagh, Buliding C/Artz, Pinpri-Chichwad Link Road, Chinchwad, Pune-411 037.  Varsha Raghunath Bichave (08050)  Varsha Raghun	(४४५) म	हाराष्ट्र शासन राजपत्र, ऑगस्ट	२, २००७/श्रावण ११, शके	१९२९ [भाग दोन	
(08000)  S. No. 26, Korogaon Park, Roh Ville Palaoo, Lane No. 7, Opp, Kumar Presidency, Pune-411 001.  Varsha Subhash Gupte (08008)  Varsha Subhash Gupte (08008)  Varsha Subhash Gupte (08008)  Rakesh Babulal Jain (08010)  Rakesh Babulal Lalwani 31/A, Nirmal Torrace, Poornima Tower, P. No. 6, Gullekadi, Pune-411 037.  Kum. Shilpa Suryakant Dhavalikar (08024)  Kum. Shilpa Suryakant Dhavalikar (08028)  Mangal Charles Sanakamagar, No. 2, Pune-411 009.  Mangal Dryandev Unavne (08028)  Mangal Sishor Shinde T Building, Room No. 219, Shashtriang, Room No. 219, Sh					
Varsha Subhash Gupte (08008)  Varsha Subhash Gupte (08008)  Swapnall Sachin Potdar C/G. Vishal Vithtal Pawar, Sr. No. S, Keshawangar, Mundhwa, Pune-411 036.  Rakesh Babulal Jain (08010)  Rakesh Babulal Lalwani 31/A, Nirmal Terrace, Poornima Tower, P. No. 6, Gullekadi, Pune-411 035.  Kum. Shilpa Suryakant Dhavalikar (08024)  Sou. Shilpa Suchit Joshi A-1, Kshilij, Bank of India Staff Housing Society, 8/3/2, Chindramaninagar, Sahakarnagar, No. 2, Pune-411 009.  Mangal Dnyandev Unavne (08028)  Mangal Kishor Shinde 'R' Building, Room No. 219, Shashtrinagar, Government Colony, Yeravda, Pune-411 006.  Warsha Subhash Choudhari 497, Ghorpade Peth, Swargate Corner, Pune-411 042.  Utpalvarna Chandrakant (08056)  Utpalvarna Chandrakant (08057)  Warsha Raghunath Bichave (08056)  Utpalvarna Chandrakant (08056)  Utpalvarna Chandrakant (08057)  Warsha Raghunath Bichave (08057)  Utpalvarna Chandrakant (08058)  Utpalvarna Chandrakant (08057)  Warsha Raghunath Bichave (08057)  Utpalvarna Chandrakant (08056)  Warsha Raghunath Bichave (08057)  Utpalvarna Chandrakant (08056)  Warsha Subhash Choudhari 497, Ghorpade Peth, Naur Bharal Theatre, Naur Bharal Theatre, Naur Bharal Theatre, Naur Bharal Theatre, Pune-411 002.  Radhika Ramesh Kale Bi/16, Shreearm Darshn-O, Nore Baug, Katraj, Pune-411 046.  The name of the following person is republished duly corrected:  New NAME AND ADDRESS  Aschin Sharadchandra Bharadwaj Flat No. 9, Vithal Smrul, Kokan Express Lane, Kothrud, Pune-411 038.		S. No. 26, Koregaon Park, Rohi Villa Palace, Lane No. 7, Opp. Kumar		Sunil Hukumchand Chhajed A-202, 'Ravidarshan', Hadapsar, Pune-411 028.	
(08010)  31/A, Nirmal Terrace, Poornina Tower, P. No. 6, Guilekadi, Pune-411 037.  Kum. Shilpa Suryakant Dhavalikar (08024)  Sou. Shilpa Suchit Joshi A-1, Kshilij, Bank of India Staff Housing Society, 88/3, Chintamaninagar, Sahakarmagar, No. 2, Pune-411 009.  Mangal Dnyandev Unavne (08028)  Mangal Dnyandev Unavne (08028)  Mangal Dnyandev Unavne (08028)  Mangal Dnyandev Unavne (08031)  Mangal Borai (08031)  Rupa Devi Bhagat Borai (08031)  Rupa Devi Bhagat Borai (08031)  Rupa Dasai Bhagat (08031)  Rupa Dasai Bhagat (08031)  The name of the following person is republished duly corrected:  OLD NAME WITH REGISTRATION No.  Mr. Sachin Sharadchandra Galande (06796)  Mr. Sachin Sharadchandra Sachin Sharadchandra Bharadwaj Flat No. 9, Vitihal Smruti, Kokan Express Lane, Kothrud, Pune-411 038.		C/o. Vishal Vitthal Pawar, Sr. No. 5, Keshavnagar,		C/o. Mr. D. D. Tambewagh, Block No. C-45, Amrut Vihar Society, Santoshnagar, Chinchwad,	
Rupa Devi Bhagat Borai (08031)  Rupa Dasai Bhagat (08031)  Rupa		Rakesh Babulal Lalwani			
Mangal Dnyandev Unavne (08024)  Mangal Dnyandev Unavne (08028)  Mangal Dnyandev Unavne (08028)  Mangal Dnyandev Unavne (08028)  Mangal Dnyandev Unavne (08028)  Mangal Sisher Shinde 'R' Building Room No. 219, Shashtrinagar, Government Colony, Yeravda, Pune-411 006.  Rupa Dasal Bhagat Borai (08031)  Rupa Dasal Bhagat (08031)  Rupa Dasal Bhagat (08031)  Rupa Dasal Bhagat (08031)  Rupa Dasal Bhagat (08031)  ABBAGE, Ganeshnagar, Shiv Raj Chowk Street, Opp. Rathod Floor Mill, Yeravda, Pune-411 006.  The name of the following person is republished duly corrected:  New NAME AND ADDRESS  Sachin Sharadchandra Galande (06796)  Mr. Sachin Sharadchandra Galande (06796)  Sout Shapk of India Staff Housing Society, 88/3, Chintamaninagar, Shinde (08050)  Varsha Raghunath Bichave Varsha Subhash Choudhari 497, Ghorpade Peth, Swargate Corner, Pune-411 042.  Utpalvarna Chandrakant Thorat (08056)  Swargate Corner, Pune-411 042.  Utpalvarna Chandrakant 870, Bhawani Peth, Near Bharat Theatre, Pune-411 002.  Latika Sukhadev Bere (08057)  Mill Ramesh Kale Bh/1/6, Shreeram Darshan- Phase-II, Sr. No. 82/3/1-D, More Baug, Katraj, Pune-411 046.  OLD NAME WITH REGISTRATION No.  NEW NAME AND ADDRESS  Sachin Sharadchandra Bharadwaj Flat No. 9, Vitthal Smruti, Kokan Express Lane, Kothrud, Pune-411 038.	The state of the s	Poornima Tower, P. No. 6,		Building C/A/12, Pimpri-Chichwad Link Road, Chinchwad,	
(08028)  TR Building, Room No. 219, Shashtrinagar, Government Colony, Yeravda, Pune-411 006.  Rupa Devi Bhagat Borai (08031)  Rupa Dasai Bhagat 3-B/62, Ganeshnagar, Shiv Rai Chowk Street, Opp. Rathod Floor Mill, Yeravda, Pune-411 006.  The name of the following person is republished duly corrected:  OLD NAME WITH REGISTRATION No.  Mr. Sachin Sharadchandra Galande (06796)  Mr. Sachin Sharadchandra Galande (06796)  Sachin Sharadchandra Bharadwaj Flat No. 9, Vitthal Smruti, Kokan Express Lane, Kothrud, Pune-411 038.	Dhavalikar	A-1, 'Kshitij', Bank of India Staff Housing Society, 88/3, Chintamaninagar, Sahakarnagar, No. 2,	Varsha Raghunath Bichave (08050)	Varsha Subhash Choudhari 497, Ghorpade Peth, Swargate Corner,	
Rupa Devi Bhagat Borai (08031)  Rupa Dasai Bhagat 3-6/62, Ganeshnagar, Shiv Raj Chowk Street, Opp. Rathod Floor Mill, Yeravda, Pune-411 006.  The name of the following person is republished duly corrected:  OLD NAME WITH REGISTRATION No.  Mr. Sachin Sharadchandra Galande (06796)  Mr. Sachin Sharadchandra Elararadwaj Flat No. 9, Vitthal Smruti, Kokan Express Lane, Kothrud, Pune-411 038.		'R' Building, Room No. 219, Shashtrinagar, Government Colony,	Thorat	870, Bhawani Peth, Near Bharat Theatre,	
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OLD NAME WITH REGISTRATION No.  Mr. Sachin Sharadchandra Galande (06796)  Sachin Sharadchandra Bharadwaj Flat No. 9, Vitthal Smruti, Kokan Express Lane, Kothrud, Pune-411 038.		3-B/62, Ganeshnagar, Shiv Raj Chowk Street, Opp. Rathod Floor Mill,		More Baug, Katraj,	
REGISTRATION No.  ADDRESS  Mr. Sachin Sharadchandra Galande (06796)  Sachin Sharadchandra Bharadwaj Flat No. 9, Vitthal Smruti, Kokan Express Lane, Kothrud, Pune-411 038.	The name of the follow	wing person is republis	hed duly corrected :		
Galande Bharadwaj  (06796) Flat No. 9, Vitthal Smruti, Kokan Express Lane, Kothrud, Pune-411 038.					
Kokan Express Lane, Kothrud, Pune-411 038.	Galande	Bharadwaj			
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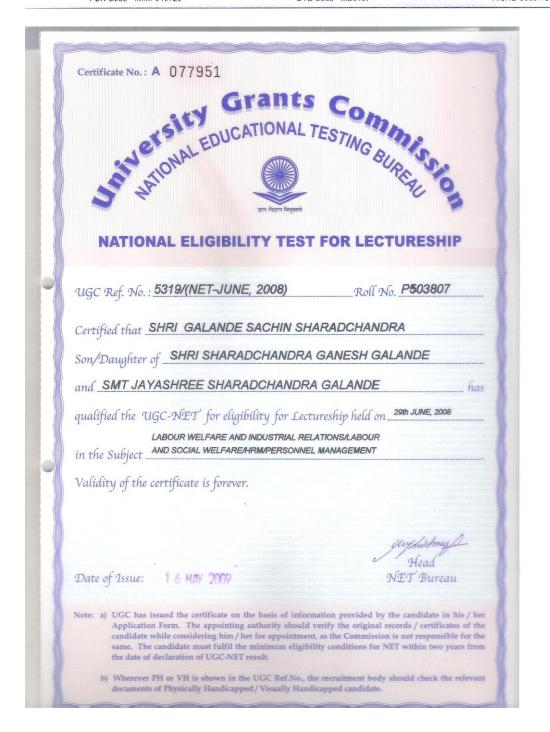
# MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES



(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi )

PUN Code - IMMP010720

DTE Code - MB6107









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Tel.: (020) 26993020, 26992611 E-mail: directorpdeampim@gmail.com Web: pdeampim.edu.in

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DTE Code - MB6107

AISHE Code: C - 41697



報報

**新班 新班 新班 新班** 



#### Savitribai Phule Pune University

(formerly University of Pune)

### Declaration of Result of the Doctor of Philosophy (Ph. D.)

Bharadwaj Sachin Sharadchandra

भारद्वाज सचिन शरदचंद्र )

Mother's Name: Javashree

जयश्री

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

#### RELEVANT DETAILS ARE AS UNDER:

1. Faculty

Commerce

2. Subject

: Business Administraton

3. Title of the Thesis

"An Analytical Study of Stress Management in Police Department of Pune City with special reference to Jurisdiction of Pune Police".

4. Place of Research

Ness Wadia College of Commerce, 19, Late Prin. V. K. Joag Path, Pune – 411 001.

5. Name and Address of the Guide

: Dr. S. N. Gawali, C. D. Jain College of Commerce, Shrirampur, Dist – Ahmednagar.

6. Date of Registration

: 1st September, 2011.

7. Date of Re-Registration

: 1st September, 2016.

8. Date of Declaration of Result

: 19th June, 2017.

Ganeshkhind, Pune - 411 007.

For Director

Board of Examination and Evaluation

Ref. No. PGS/Ph.D. / 3 13 Date: 7 2 1111 2017

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S.P.P.U.P—1000-6-2016(174)[2\certi]



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### Sabitribai Phule Pune University

(formerly University of Pune)

We, the Chancellor, the Vice Chancellor and the Members of the Management Council and the Academic Council of the Savitribai Phule Pune University certify that

Bharadwaj Sachin Sharadchandra , Mother's Name: Jayashree

having been examined and found duly qualified for the degree of

Doctor of Philosophy

(Business Administration)

The said degree has been conferred on him. In testimony whereof is set the seal of the said University.

### सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

आम्ही, सावित्रीबाई पुले पुणे विद्यापीठाचे कुलपति, कुलगुरु आणि व्यवस्थापन परिषद व विद्या परिषद सदस्य, प्रमाणित करितो की,

भारद्वाज सचिन शरदचंद्र, आईचे नावः जयश्री

#### विद्यावाचस्पती

( व्यवसाय प्रशासन )

पदवीस पात्र झाल्यावहल त्यांना ही पदवी प्रदान करण्यात येत आहे. याची साक्ष म्हणून विद्यापीठाची अधिकृत मुद्रा येथे अंकित करण्यात येत आहे.



Vice Chancellor

20th January 2018

CM17-00003





### MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES



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### सावित्रीबाई फुले पुणे विद्यापीठ

गणशास्त्रव, पुण - वर्ष १००७.

Savitribai Phule Pune University

Ganeshkhind, Pune - 411007.

Gareshkhind, Pune – 411007.

पुरस्कानी क्रमांक . ०२०-२५६२९९५६७४७४ Telephone : 020-25621156/57/74 शेल / Email : rr@unipune.ac.in

Ref. No: BOD/Comm. & Mgmt./09/364

OM52200002 स्वातंत्र्याचा अनुत महोतसव

रीक्षणिक विभाग (मान्यता कक्ष) Academic Section (Approval Cell) रेजसहर / Website: www.unipune.ac.in

Date: 20/10/2022

To Dr. Sachin Shardchandra Bharadwaj Pune Jilha Shikshan Mandal Mahatma Phule Institute of Management Addr: Hadapsar pune Ta: Pune (corporation Area) Dist: Pune

Pincode :411028

Subject: Recognition as a Ph.D. Research Guide

Sir.

Please refer to your application for Recognition as a Ph.D. Research Guide of Savitribai Phule Pune University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D. Research Guide of this University under the provision of Section 37(1) (e) of the Maharashtra Public Universities Act, 2016.

#### The details of your recognition are as under:

Designation	Faculty	Subject IBALE PUNE I NIDERSI	Recognition on	Duration	No. of. Students Allowed
Assistant Professor	Commerce and Management	Human Resource Management	Ph.D.Guide	w.e.f. 06-10-2022 To 08/04/2037(To Superannuation)	4 - Ph.D.
		-0-			

Your guideship is subject to the following conditions and other terms and conditions prescribed by the University and University Grants Commission, (UGC) New Delhi from time to time in this behalf:

- Ph.D./M.Phil Research Guideship will be governed by the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D./M.Phil Degree) Regulations 2016.
- a) If the affiliation/Recognition granted by the university to your College/Institute gets over then the recognition granted to you will be treated as cancelled from the date on which the period of affiliation/recognition gets over.
  - b) In case of Research Institute, it should be recognized by the University for the subject for which you are recognized as Ph.D./M.Phil Research Guide.
- iii) No fresh Ph.D./M.Phil 'Research Students' should be registered with Ph.D./M.Phil Research Guides whose length of service as a regular faculty is left not more than one year and in such case you have to compulsorily assign Co-guide to the Research Students working under you.

In addition to the above conditions, it is essential to mention the name of 'Savitribai Phule Pune University' in author's address in the Publications made by you and your students.

1 of 2 P.T.O.





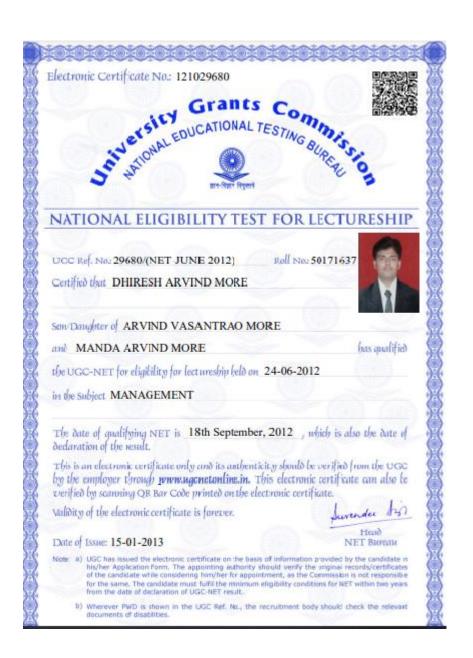
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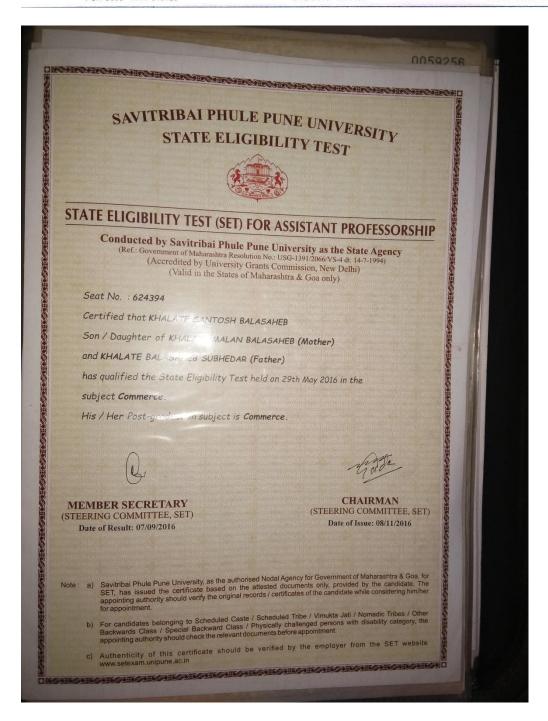
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#### Savitribai Phule Pune University (Formerly University of Pune)

Telephone Nos.: 25621205/10/11

Ganeshkhind , Pune – 411 007. E-mail : pgadmis@unipune.ac.in

Ref. No.: PGS/ 1155

Date: 2 5 FEB 2021

To.

The Director, Neville Wadia Institute of Management Studies & Research, 19, Late Prin. V.K. Joag Path, Pune - 411 001.

Sir/ Madam.

The Ph.D. cases forwarded by your Institute/center were placed before the Research & Recognition Committee in Human Resource Management (Commerce & Management) held on 06/11/2020. The decisions of the Research & Recognition Committee are as follows:

Sr. No.	Name of the candidate & Name of the Guide	Remarks
1.	Walhekar Ashwini Suhas	Topic Approved & Admitted w.e.f. 27/02/2020 as follows:
	Guide: Dr. Khatke Anita	"A Comparative Study of Performance Management System in Private and Public Sector Banks."

Please comply with the directions of the Research & Recognition Committee and communicate to this office at the earliest.

Thanking you,

Yours faithfully,

Deputy Registrar (PG Admissions)





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पुणे जिल्हा शिक्षण मंडळ, पुणे ४८/ १ अ, एरंडवणा, पौड रोड, पुणे – ४११ ०३८

Email:- honsecretary@pdeapune.org Web :-www.pdeapune.org

No.: PDEA/Estb-4/T.O/2020-21/124-5

Date: 18/01/2021

#### TRANSFER ORDER

Prof.Sanjaykumar Birbal Shinde, Asst.Professor.
is hereby informed that he/she is transferred to the <u>Institute of Technical Education</u>, Research & Management, Akurdi, Pune-44 and posted on the same post w.e.f. <u>20/01/2021</u>. He/she is further ordered to hand over entire charge of his/her duties before relieving the present post to the person as per direction of the branch head from where he/she is transferred.

He/She has to take the relieving order from the Head of the institution where he/she is presentaly working and had over the same to the Head of the new Institution where he/she is transferred.

Hon Secretary
Pune District Education Association, Pune

Prof.S.B.Shinde, Asst.Professor,
Mahatma Phule Institute, Hadapar.
(Through the Head Institution)

Copy forwarded for information and guidance to:

1) The Director, Mahatma Phule Institute, Hadapsar, Pune-28.

He is informed to report the date of relieving of the employee to this office immediately. He is requested to take action for transfer of Provident Fund A/c of the above employee to the concerned office. The Service Book, Transfer slip and Confidential report of the employee concerned duly filled in all respects, should be sent by registered post to the new Institution where the employee is transferred.

 The Director, Institute of Technical Education, Research & Management, Akurdiri, Pune-44.

\*: He is informed to report to the Sanstha the date on which the employee concerned joins the Institution and see that his service book, confidential report and the transfer slip duly filled-in, is received as soon as the employee joins the Institution.





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#### पुणे जिल्हा शिक्षण मंडळ, पुणे ४८/ १ अ, एंडवणा, पौड रोड, पुणे – ४११ ०३८

Email:- honsecretary@pdeapune.org Web:-www.pdeapune.org

No.: PDEA/Estb-4/T.O/2020-21/124-4

Date: 18/01/2021

#### TRANSFER ORDER

Prof.Santosh Balasaheb Khalate, Asst. Professor.

is hereby informed that he/she is transferred to the <u>Institute of Technical Education</u>, <u>Research & Management</u>, <u>Akurdi</u>, <u>Pune-44</u> and posted on the same post w.e.f. <u>20/01/2021</u>. He/she is further ordered to hand over entire charge of his/her duties before relieving the present post to the person as per direction of the branch head from where he/she is transferred.

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Høn Secretary
Pune District Éducation Association, Pune

To

Prof.S.B.Khalate, Asst.Professor, Mahatma Phule Institute, Hadapar. (Through the Head Institution)

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